



The Core of the YEP! Program

Experience: Engaging in the community

- Making meals for our neighbors with Second Harvest Food Banks
- Helping repair homes for our neighbors on MLK Day with Union CDC
- Helping kids sleep in a real bed with Bed & Book
- Sitting with legislators in the NC State House to advocate for student rights

Discovery: learning a language of self-advocacy and self-care

- Values, Choices, and Goals Program (Core Program)
- Building the muscles for living a values-led life

1. Creating value action plans

2. Creating a Character Resume

- Exploring the Underground Railroad through Guilford College in GSO
- Creative self-expression with Authoring Action
- Team Building and boundary exploring at the Crossnore Ropes course
- Financial education seminars
- Wellness seminars
- Self-Portrait and Growth Mindset work at Delta Arts Center
- Youth-led listening sessions ensure teens have a voice in YEP! strategic planning

Fun!! (learning and life skills)

- Family-style cooking and meal sharing in the Lodge
- Trips to the gaming arcade & Sports events
- Roller skating & Trips to the Rec Center
- Rafting at the NC Whitewater Center
- Hiking Pilot Mtn

SOME FACTS

- 35 events 2025 calendar year
- An average of approximately 10 teens per event
- 65% of events have been field trips using the van
- 45 teens currently registered as YEP! participants
- Approx 20 teens engage regularly

*** These numbers do not include teens engaged through our program partnerships.

PROGRAMS UNDER DEVELOPMENT

1. Invention Convention (Implementation stage)

In partnership with Kaleideum and Winston Salem Prep

1. Aviation Vocation Program (Early stage)

In partnership with Jim Shaw Ace Aviation Academy and Forsyth Tech CC

COMMUNITY ADVOCACY AND LEADERSHIP

1. Action 4 Equity Well-Being Portfolio (pilot)

Member of advisory/working group developing the pilot to re-frame the community funding paradigm for marginalized communities in Winston-Salem

2. **How Are The Children** collective focused on marginalized youth in WS (early stage development)

Consultant/Strategist for the development of a youth programming collective.

OUTCOMES

- YEP effectively communicates its quantitative impact, but measuring long-term qualitative impact is challenging since outcomes often appear years later and we cannot track teens after program completion.
- Using tools developed by recognized after-school advocacy groups, we will begin collecting teen feedback throughout their time in YEP:
 - Pre-program survey
 - 6-month survey
 - 1-year survey
- This strategy can also be applied to specific program curricula.



Community Partnerships (Talent, Resources, Services and/or Youth Outreach)

- Smileys Sweets Foundation
- Triad Restorative Justice
- MIXXER Community Makers Space
- Crossnore Center for Trauma Resilience
- Steam & Read/ Union CDC
- Support Systems of Forsyth County (Provides teen transport from home to program events)
- Action 4 Equity
 - a. How Are The Children
 - b. Full Circle Mentoring
- Happy Hills Neighborhood Association
- Piedmont Circle Community
- Salem Gardens Community
- Paisley Magnet School
- Winston Salem Preparatory Academy
- Bethabara Point Community
- Jim Shaw Ace Aviation Academy
- Una Bendicion Centro de Conexcion
- Greentree Peer Support